

June 1, 2021

Purpose & Focus Areas

Tata International is aligned to the Tata Group's core purpose of improving the quality of life of the communities we serve through long term stakeholder value creation.

Given our size, we find that partnering with Tata Trust helps us make better impact. We will focus our CSR initiatives in localities surrounding our business operations especially in Dewas & Ranipet by taking concrete steps in areas of:

1. Skill Development
2. Education
3. Health & Hygiene

In addition, the company will continue to voluntarily participate in environmental issues/national disasters depending upon where they occur and its own ability to respond meaningfully.

Approach & Delivery

The Company's CSR will revolve around five guiding principles – Linked to Business, Relevant to local contexts, Partnerships, Volunteering and Impact.

We will work with the various Tata Trusts and/or with other Tata companies to deliver most of our projects in partnership with them.

Governance & Review mechanism

The CSR Committee of the Board will govern and review the CSR initiatives of the company from time to time. The CSR Committee will recommend the Annual Business Plan for CSR to the Board for its approval. The plan will include resource requirements and allocation across interventions and locations. The composition of the CSR committee of the board is as hereunder:

- Mr. R Mukundan
- Mr. N N Tata
- Mrs. Sandhya Kudtarkar

Mr. Manish Kumar, Head – Human Resources is also the CSR Co-coordinator for the company and provides required direction to the implementation teams at the locations.

This CSR policy document will be reviewed from time to time and any changes, if necessary, will be approved by the CSR Committee of the Board.