

TATA INTERNATIONAL LIMITED

SUSTAINABILITY POLICY

Purpose and Values

Tata International's businesses are centred around its Core Purpose of "Delivering products and commodities to consumers in such geographies which have need for such goods but not enough indigenous production capability" and its conduct is driven by Core Values of "Pioneering, Integrity, Excellence, Unity, Responsibility". In line with Tata Group's Philosophy of "Improving the Quality of Life of Communities we serve Globally", our actions are directed towards being a proactive and responsible member of the community and the environment in which we are present.

Our Guiding Principles

- Being a Role Model in following highest standards of Governance, Reporting, Transparency and Ethics
- Providing the workforce the most congenial working environment which embodies safety excellence, promotes diversity and inclusion, facilitates equitable pay and addresses issues related to extended workforce of associates in an impartial manner
- Integrating fulfilment of needs of immediate communities, which inhabit the vicinity of our centres of operations, into our strategic considerations, key work processes design, business planning and day to day operations
- Mapping our Carbon Footprint across the entire supply chain of each of our products and businesses and, implementing measures to minimize the consequent impact on environment on a longer-term horizon

Our Deliverables

- Benchmark our performance on the various parameters of Sustainability and set ambitious targets for the near and longer terms, backed by clear action plans
- Institutionalize Governance Structure at multiple levels of the organization, including at the Apex level, to oversee progress and reinforce commitment towards achieving the stated Sustainability Objectives
- Adopt best practices in Sustainability Reporting in a global context and publish reports adherent to the same

SUSTAINABILITY OBJECTIVES

1. Realign product portfolio to include cleaner fuels and aspire to achieve a significant weightage of such products in the overall energy portfolio in the next 3 years
2. Integrate Recycling and Circular Economy in our business models and consistently increase weightage of scrap in overall product portfolio
3. Play a significant role in promoting Green Mobility by incorporating Critical Materials, used in Batteries and other components for Electric Vehicles, into the product matrix and support Group companies in their e-mobility transition wherever possible
4. Gradually transition to Solar power in each of the independently housed facilities of TIL across the globe
5. Ensure full compliance to effluent discharge norms in Dewas and Ambur tanneries
6. Improve Skill and Employability levels of youth and persons from marginalized groups in and around Ranipet and Walajapet areas and, absorb the qualified personnel into TIL after such training, as per business requirements
7. Initiate Full Disclosure and Comprehensive ESG Reporting as a part of annual report from FY 2024 – 25 onwards