

# SHE

**SAFETY | HEALTH | ENVIRONMENT**



We, at Tata International recognise the impact that some of our business activities may have upon our employees, the wider community, and the environment in general

As such we will strive to implement and maintain, as far as is reasonably practicable and as required by law, the activities of the company in such a manner as to prevent harm, damage or injury to persons, property and the environment respectively. We will take all reasonable steps to address safety, sustainability and climate change in our business practices. We will provide a workplace, wherever we operate, that prioritises the wellbeing of our employees, service providers, environment and local populace.

N N Tata  
August 1, 2014

## Our Goal

To keep SHE as an integral part of our planning and decision making, eliminating incidents, minimizing risk and responsibly managing environmental impacts.

## Our Commitment

- Conduct our business with respect, care for people and environment
- Responsible utilisation of natural resources wherever we operate
- Compliance with all applicable legislation
- Make decisions that add sustainable value
- Inform and appropriately train all employees and service providers
- Identify hazards, assess them and implement effective controls
- Continually identify improvement opportunities in order to drive improved SHE performance globally.
- Holistically manage the health and welfare of our employees